

RECRUITMENT AND SELECTION OF PERSONNEL

The board recognizes that a superior educational system can be achieved only by staffing every position with teachers, administrators, and support personnel who have excellent training and who possess superior ability. Individuals with strong academic backgrounds, broad cultural interest, who are mature in judgment, and who bring a variety of experiences and an enthusiastic approach to the challenges of life are people who shall be considered for employment as teachers and administrators. Selection of support staff shall be based upon merit and qualifications which are job-related.

The board wishes to fill each vacancy with the best applicant. In an effort to ensure applicants are considered on their merits, the board believes that consensus judgment is preferable to individual assessment. Thus, all candidates recommended for employment should be interviewed by more than one person. The board wishes to ensure that appropriate input from immediate supervisors is received and considered by the superintendent of schools in making recommendations to the board. The superintendent of schools shall have the final responsibility in making personnel recommendations to the board.

Board Adopted: July 14, 1980

Revised: March 14, 1988; March 11, 1996; January 12, 2009